

TABLE OF CONTENT

TF1	GROUP INTEGRATED REPORT	3
The T	sage from our Chairman & CEO FF1 group, a key player in the french ovisual sector 의명양	4
A mo	odel that creates value for all stakeholders	5 10
TF1 group strategy Engaged and diversified governance		12 16
Outlo	ook for 2023	18
1		
	PRESENTATION OF THE TF1 GROUP	19
1.1	Group history	20
1.2 1.3	Simplified organisation chart Markets	21 22
1.4 1.5	Group activities Group strategy	33 35
1.6	Regulatory environment	42
7		
	RISKS AND HOW THEY ARE MANAGED PAFR	45
2.1 2.2	Risk factors	46
2.3	Risk prevention measures relating to processes Internal control procedures	53 54
1		
<u></u> 3	CORPORATE GOVERNANCE	65
3.1 3.2	Corporate governance statement	66 79
3.3	Corporate governance arrangements AFR Statutory Auditors' special report	
3.4	on related-party agreements Disclosures on remuneration	96
3.5	of Corporate Officers in respect of 2022 Principles for remuneration	98
	of Corporate Officers in respect of 2023	106
1	NON-FINANCIAL	
4	PERFORMANCE STATEMENT PAFE PRIPS	113
	Foreword	114
4.1 4.2	Key issues of the environmental transition Key social and societal issues	124 153
4.3 4.4	Ethics Independent third party's report	184
	on the non-financial statement presented in the management report	191
	a.e.management report	

5	ANALYSIS OF THE 2022 FINANCIAL YEAR 2AFR	195
5.1 5.2	2022 highlights Activity and results	196 198
6	FINANCIAL STATEMENTS 2 AFR	207
6.1 6.2 6.3 6.4 6.5	Consolidated Financial Statements Notes to the consolidated financial statements Statutory auditors' report on the consolidated financial statements Parent Company Financial Statements Notes to the parent company financial statements Statutory auditor's report on the financial statements	208 214 278 283 287 303
7	SHARE OWNERSHIP AND STOCK MARKET INFORMATION PAFE	309
7.1 7.2 7.3 7.4 7.5	Share ownership Stock market information Relations with the financial community Authorisations and corporate actions Disclosures on stock options	310 313 315 316
7.6 7.7	and performance shares Other information Statutory auditors' report on the reduction	322 328
7.8 7.9	in capital Statutory auditors' report on the issue of shares and various marketable securities with and/or without cancellation of preferential subscription rights Statutory auditors' report on the issue of shares or securities reserved to members of a company savings plan	331332334
8	GENERAL MEETING	335
8.1 8.2	Agenda Report of the Board of Directors on the resolutions submitted for approval to the Combined	336
8.3	General Meeting of 14 April 2023 Draft resolutions	337 344
9	ADDITIONAL INFORMATION	359
9.1 9.2 9.3 9.4 9.5 9.6 9.7 9.8 9.9	Person responsible for the Universal Registration Document and information on the verification of the financial statements <code>2AFR</code> Calendar Information included by reference Financial press releases published in 2022 Addresses of main subsidiaries and holdings Cross-reference tables <code>2AFR</code> Glossary Index European taxonomy reporting tables	360 360 361 361 362 370 371 373





2022 UNIVERSAL REGISTRATION DOCUMENT

INCLUDING THE ANNUAL FINANCIAL REPORT

This is a translation into English of the universal registration document of the Company issued in French and it is available on the website of the Issuer.



The Universal Registration Document was filed with the AMF on 9 March 2023. AMF is the competent authority in respect of Regulation (EU) 2017/1129, and the Document was filed without prior approval, in accordance with Article 9 of said regulation. The Universal Registration Document may be used for a public offer of securities or for the admission of securities to trading on a regulated market if it is supplemented by an offer notice and if applicable, a summary and all amendments made to the Universal Registration Document. The ensuing set of documents is approved by the AMF in accordance with (EU) 2017/1129. This document has been prepared by the issuer and engages the liability of its signatories. It may be viewed on and downloaded from: www.groupe-tf1.fr/en





TABLE OF CONTENTS

ABOUT THIS REPORT

METHODOLOGY

This report is inspired by the framework published by the International Integrated Reporting Council (IIRC). It builds on a pro-active initiative extending back several years in the area of Corporate Social Responsibility and transparent communication with all stakeholders. It was prepared by an internal working group headed up by Financial Communication, in collaboration with the Strategy and CSR Departments.

SCOPE

The report covers the 2022 financial year (1 January to 31 December 2022), and TF1 Group entities within the scope of the financial consolidation. It sets out the Group's targets for 2023, provides a progress report, and includes medium/long-term projections to give a forward-looking vision of the Group in its environment.

TF1 GROUP INTEGRATED REPORT

WESSAGE FRUM OUR CHAIRMAN & CEU	04
THE TE1 COOKE A VEV DI AVED	
THE TF1 GROUP, A KEY PLAYER IN THE FRENCH AUDIOVISUAL SECTOR 2NFPS	0.5
IN THE I RENGH AUDIOVISUAL SECTOR 2 NIFS	05
A DUCINECO MODEL THAT ODEATED	
A BUSINESS MODEL THAT CREATES	
VALUE FOR ALL STAKEHOLDERS	10
TF1 GROUP STRATEGY	12
ENGAGED AND DIVERSIFIED GOVERNANCE	16
2023 OUTLOOK	10
ZUZJ UUILUUN	18